

Health & Safety Policy

Refrigeration Developments and Testing Ltd.

Refrigeration Developments and Testing Ltd believes that the Health and Safety of its employees, customers and members of the public is essential, not only to the efficient operation of the business, but to the discharge of its social responsibilities. Each employee has a responsibility for the safety of themselves and of others, but the primary responsibility for safe operation and a safe place of work rest clearly upon all levels of management – therefore Refrigeration Developments and Testing Ltd will ensure that the OH&S policy is pursued with diligence.

Policy Objectives

Ensuring that all employees play an active part in the health and safety of the Company by consulting with them and by providing them with adequate information, instruction, training and supervision for them to understand and carry out their role within the Company.

- By ensuring that project managers are aware of their responsibilities in respect of safety of our clients' sites.
- Ensuring that there are safe and healthy systems of work in place for tasks that could present a risk to any person's health and safety.
- Ensuring that all Company premises and work sites are regularly inspected for safety in accordance with Company procedures.
- Ensuring that hazardous areas are kept secure with access controlled and restricted to competent persons.
- Ensuring that the quantity of hazardous substances held on site is kept to a minimum and that its use is strictly controlled, with adequate safety information available.
- Ensuring that suitable personal protective equipment (PPE) is provided where required for site staff.
- Ensuring that all electrical installations and appliances are inspected and tested and procedures meet with current standards.
- Ensuring that all plant and equipment is maintained in a safe condition and is subject to necessary statutory and routine inspections.
- Ensuring that there are adequate welfare facilities provided for site staff.
- Ensuring that adequate first aid provisions are provided at each work site.
- Ensuring that all professional undertakings are carried out in accordance with Company procedures or guidance and in accordance with professional organisation codes of practice.
- Employees are required to co-operate with the Company not only to ensure their own personal safety but also to ensure that they are not in breach of legislation. The employees' specific responsibilities are;
- To comply with all health and safety rules, safe systems of work, Company and professional procedures and codes of practice.
- To co-operate with the Company so that the Company can discharge its duties and requirements under legislation.
- To take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions.
- Not to intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety or welfare.

Alan Foster

H&S Director 28/7/10